



January 24, 2018

File: 2122.10.20-3

TO: ALL PSAC/UNW MEMBERS AT THE HAMLET OF FORT PROVIDENCE

RE: BARGAINING UPDATE – TENTATIVE AGREEMENT REACHED

A tentative agreement on behalf of PSAC/UNW members working for the Hamlet of Fort Providence was reached on January 24, 2018. The new agreement is for three years, and will expire on June 30, 2020.

Unless otherwise specified, the proposed changes would become effective the date the new collective agreement is ratified.

As you will see, the Union and management have agreed on a number of changes to the collective agreement. The most important changes are:

1. Economic increases:

July 1, 2017	1.75%
July 1, 2018	1.75%
July 1, 2019	1.75%

2. Vacation Travel Assistance (VTA)

On April 1, 2018, Vacation Travel Assistance will be increased by \$150 per year to \$1850. On April 1, 2019, it will increase another \$150 to \$2000 per year.

3. Hunting, Fishing and Harvesting Leave

This leave under Article 21.07 will increase to four (4) days from three-and-a-half days in order to meet traditional hunting, fishing, harvesting or cultural needs.

These are not all of the changes that we have agreed to, and you will get a chance to review all of the details before you vote on this agreement.

As mentioned above, your bargaining team of Albertine Canadien, Cliff McLeod and Daniel Kinsella, PSAC Negotiator, unanimously recommend acceptance of this tentative agreement.

If a majority of those voting ratifies this tentative agreement, your bargaining team will sign a new collective agreement with the Hamlet of Fort Providence. All Union members are encouraged to attend the ratification meeting and vote.

The **Ratification Vote Meeting** has been scheduled for:

Date: Thursday, January 25, 2018
Time: 9:30 am
Location: Hamlet Council Chambers, Hamlet Office

The Bargaining Team and a representative from the PSAC will be at the meeting to explain the changes and answer any questions before the vote.

In solidarity,

Jack Bourassa, REVP North

Cc: Todd Parsons, President, Union of Northern Workers
National Board of Directors
Directors' Team
Liam McCarthy, Coordinator, Negotiations Section
Goretti Fukamusenge, A/Coordinator, Representation Section
Jonathan Choquette, A/Coordinator, Communications Section
Essential Services & Exclusions
David-Alexandre Leblanc, Senior Research Officer, Negotiations
Daniel Kinsella, Negotiator
Negotiations Section
Patricia Harewood, Legal Officer
Margaret Barry, Administrative Assistant to Legal Officer
Holmann Richard, Regional Coordinator, PSAC North
Micheline Labelle, Supervisor, Membership Administration
Dale Robinson, Strike Mobilization Project Officer
Liane Stymiest, National Administrative Assistant